

Dear Plano Symphony Musician,

I'm writing to endorse the Musician's Union for the upcoming NLRB election on September 17. Putting it plain and simple, without Union representation we have almost no rights or re-course to secure our livelihood as professional musicians.

In the organizations I play in that do have a Collective Bargaining Agreement, the Union is aggressive in grieving inequalities and injustices on behalf of the musicians. The UNION helps all of us receive a competitive wage and benefits we would not enjoy without union representation. The UNION holds the management accountable for its decisions. That is the primary reason the management is not comfortable with the UNION's participation.

I understand there are those that argue that the PSO environment is acceptable without the CBA. The fact is that with no CBA, musicians are not protected. The management is free to make the rules as it sees fit. They can choose to hire/fire who they want, freeze or reduce pay, or reduce the season schedule.

Please consider carefully how you want to secure your profession as a performing musician. When your job is on the line, you will want to know that the Union is there to guarantee your future. Join me in voting FOR THE UNION in the upcoming election.

Sincerely Yours,

Jason Wallace
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