



## PASS THE **PRO Act**

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Protecting the Right to Organize (PRO) Act

**BUILD BACK  
BETTER WITH  
UNIONS**  
PASS THE PRO ACT  
AFL-CIO

# Five Fast Facts About the PRO Act

## The PRO Act Will:

- 1** Empower workers to exercise our freedom to organize and bargain, and ensure that workers can reach a first contract quickly after a union is recognized.
- 2** End employers' practice of punishing striking workers by hiring permanent replacements. Speaking up for labor is every worker's right—and no worker should lose their job for it.
- 3** Hold corporations accountable by strengthening the National Labor Relations Board and allowing it to penalize employers who retaliate against working people who support the union or collective bargaining.
- 4** Repeal “right to work” laws that lead to lower wages, fewer benefits, and more dangerous workplaces.
- 5** Create pathways for workers to form unions, without fear, in newer industries like big tech.

**For more information: visit [aflcio.org](https://aflcio.org)**